

FIRST PARISH UNITARIAN UNIVERSALIST OF ARLINGTON, MA
PROPOSED BUDGET FOR FY26

Account number		FY 24 ACTUA	FY 25 Budget	FY26 budget	subtotals
Expenses					
5100	Salary, Benefits & Other Personnel Expenses	\$699,872	\$811,424		\$804,416
Operating Expenses					
Office Expenses - Total		\$49,279	\$48,500		\$56,000
5320	postage	\$21	\$500	\$0	
5340	Telephone & Internet	\$6,771	\$6,400	\$6,400	
5341	IT Support (newly broken out of 5340)		\$6,100	\$6,100	
5350	Supplies/Repairs/Printing	\$8,698	\$8,000	\$6,000	
5360	Office Equip Lease & Maintenance	\$6,799	\$9,000	\$9,000	
5397	Computer Software/Hardware	\$17,834	\$12,000	\$16,000	
5415	Treasury Costs (including payroll)	\$5,600	\$6,500	\$6,500	
	ministerial search related expenses	\$3,557		\$6,000	
Contractors & Consultants - Total		\$12,703	\$11,000		\$12,500
5240	Consultants (bookkeeping)	\$12,703	\$11,000	\$12,500	
General Expenses - Total		\$42,811	\$35,000		\$38,500
5410	Cleaning & Supplies (Housekeeping)	\$8,897	\$5,000	\$6,000	
5420	Coffee/Friendship Hour Supplies	\$6,772	\$4,000	\$5,500	
5430	Worship Supplies, Etc.	\$1,148	\$2,000	\$2,000	
5432	Worship Associates (was Sound & Linen)	\$0			
5440	Stipends/Honoraria for Guest Speakers	\$2,273	\$2,800	\$2,800	
5470	Staff development	\$0	\$200	\$200	
5482	Auditor/Audit Reserve	\$2,676	\$2,000	\$2,000	
5486?	RE welcome activities	\$487	\$1,000	\$0	
5580	Insurance	\$20,559	\$18,000	\$20,000	
Property - Total		\$131,074	\$112,030		\$110,650
5511	Utilities: Gas Heat	\$12,125	\$15,000	\$12,800	
5512	Utilities: Water & Sewer	\$4,394	\$5,000	\$5,000	
5513	Utilities: Electricity	\$11,212	\$9,000	\$9,000	
5514B	PowerOptions Membership	\$258	\$250	\$250	
5514C	Solar Power Purchase Agreement	\$4,726	\$5,000	\$5,000	
5520	Heating Maintenance & Repair	\$935	\$7,000	\$5,000	
5521	Elevator Maintenance & Inspection	\$8,552	\$5,000	\$5,500	
5530	Other Maintenance & Repair	\$79,538	\$60,280	\$63,200	

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5535	Infrastructure Maintenance	\$5,645	\$0		
5550	Groundskeeping	\$0	\$1,000	\$400	
5560	Snow Removal	\$3,690	\$4,500	\$4,500	
Religious Education - Total		\$10,283	\$12,200		\$12,975
5610	Children & Youth	\$8,739	\$8,400	\$9,175	
	Youth Group Trip Coordinator Fund	\$1,500	\$1,500	\$1,500	
5615	CORI checks	\$44	\$2,300	\$2,300	
Music - Total		\$18,516	\$22,000		\$22,000
5750	Music Committee	\$15,012	\$18,500	\$18,500	
5760	Piano Repair	\$1,500	\$1,500	\$1,500	
5790	Organ Fund set-aside	\$2,004	\$2,000	\$2,000	
Other Committees - Total		\$14,216	\$22,310		\$27,650
5801b	STAR/Adult RE	\$251	\$500	\$500	
5807	Lay Ministry	\$0	\$150	\$150	
5808b	Leadership Development	\$157	\$750	\$700	
5809	Membership	\$1,059	\$1,200	\$1,200	
5810	Parish Committee Discretionary Fund	\$3,704	\$10,000	\$9,500	
5812	Racial Justice Coordinating Committee	\$2,475	\$3,000	\$8,000	
5812b	Social Justice committee (umbrella)	\$2,247	\$3,000	\$3,000	
5815	Stewardship	\$2,278	\$3,000	\$3,000	
5819	HR Committee	\$0	\$200	\$0	
5821	Gardening	-\$762	\$510	\$250	
new	Art Committee			\$350	
5975	Welcoming Congregation (UUA LGBTQU+)	\$2,807	\$1,000	\$1,000	
Total Operating Expenses		\$278,882	269,040		280,275
Total Dues & Outreach		62,644	69,554		69,682
	Dues/Memberships/Outreach				
5910	UUA	\$40,116	\$43,704	\$44,132	
5920	MBD				

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5962	Cooperative Metropolitan Ministries & UU U	\$600	\$250	\$250	
5965	Mass. Interfaith Power & Light	\$250	\$600	\$300	
	UU Mass Action membership		\$2,500	\$2,500	
5940	Giving First (=1/2 of plate offerings)	\$21,678	\$22,500	\$22,500	
Total Expenses		1,041,398	1,150,018		1,154,373
Repay Retained Earnings		-\$60,000			
Income					
4100	<i>Total Pledges</i>	\$730,993	\$787,000	\$794,000	
4200	Plate Offerings (including Giving First)	\$43,413	\$45,000	\$45,000	
4720	Trustees' contribution - capital reserve fund	\$60,555	\$60,280	\$63,200	
4730	Agnes Whitman Damon Wellington Fund	\$26,931	\$22,500	\$28,000	
4525	Social Justice Fundraisers (Pie Palace)	\$2,873	\$4,500	\$4,500	
4310	Volunteer Fundraising (inc. HMF)	\$26,615	\$16,000	\$16,000	
4410	User Donations/Rental Fees: R.E. wing	\$54,273	\$58,800	\$60,270	
4420	User Donations/Rental Fees: All Others	\$44,267	\$35,000	\$35,000	
4510	Parking spaces	\$6,000	\$6,000	\$6,000	
4511	Solar Income	\$5,575	\$4,200	\$4,200	
4520	One-time Gifts (second minister fund)	\$28,000	\$26,000	\$14,000	
4520b	One-time gifts (other)	\$8,044	\$14,500	\$10,000	
4600	Interest on NOW Acct	\$8,790	\$7,000	\$7,000	
4540	<i>Non-recurrent income from surplus</i>	\$60,000	\$63,238	\$67,203	
Total Income		\$1,106,328	1,150,018		1,154,373
Surplus /(Deficit)		\$4,931			\$0