

WARRANT

May 6, 2025

FIRST PARISH ANNUAL MEETING

To all members of First Parish Unitarian Universalist of Arlington, Massachusetts:

The Annual Meeting has been called at 12:00 PM on Sunday, May 18, 2025, at 630 Massachusetts Avenue in Arlington, Massachusetts. The meeting will be an in-person meeting in the sanctuary with a livestream on Zoom. Zoom attendees will be able to see and hear the meeting, but Zoom attendees will not be able to speak or vote. Zoom attendees do NOT need to register to attend.

Members empowered to vote by our bylaws are asked to decide the following at this meeting:

1. To receive the reports of the Officers, the Ministers, other staff, and the committees and organizations of the church.
2. To elect First Parish Officers and Standing Committee members. To recognize outgoing volunteer leaders.
3. To see if the members will make such appropriations as are recommended by the Parish Committee in a proposed budget for the fiscal year 2025-2026 and authorize expenditures under the control and direction of the Parish Committee, in accordance with the budget adopted.
4. To see if the members will authorize the Parish Committee to appoint lay and ministerial delegates to represent First Parish at meetings of the Unitarian Universalist Association and any other organizations requiring representation of the church.
5. To see if the members will confer the title *Minister Emerita* on the Reverend Marta Flanagan, per the Resolution Conferring Emerita Status, as recommended unanimously by the Parish Committee.
6. To see and act upon any other business that may legally come before the meeting.

By vote of the Parish Committee, April 29, 2025, Anne Quaadgras (Chair), John Anderson (Vice-Chair), Joanna Pushee (Clerk), Carolyn Hodges (Treasurer), Susan Moore, Kate Tranquada, Jeff Keffer, Steve McMullin, and Allan Tosti.

This notice to all members of First Parish Unitarian Universalist of Arlington, Massachusetts, complies with our bylaws, as amended through May 15, 2016.

By: Joanna Pushee, First Parish Clerk

RESOLUTION CONFERRING EMERITA STATUS ON THE REVEREND MARTA FLANAGAN

WHEREAS, Rev. Marta Flanagan has served with distinction as the Lead Minister of First Parish Unitarian Universalist Arlington from 2009 to 2025; and

WHEREAS, during her tenure, she has led the congregation through significant growth and stability, instilled a sense of what it means to be in religious community, provided numerous examples of fostering Beloved Community, and established structures and systems which have led to great strength in lay leadership as well as increased social justice advocacy; and

WHEREAS, Rev. Marta Flanagan has demonstrated unwavering commitment to the mission and values of Unitarian Universalism, spiritual depth, and fostering a culture of turning outward; and

WHEREAS, her leadership has had a profound and lasting impact on the congregation, including current and former members, lay leaders, and staff members;

NOW, THEREFORE, BE IT RESOLVED, that the voting members of First Parish UU Arlington do hereby confer upon the Reverend Marta Flanagan the title of **Minister Emerita**, with all the rights, honors, and privileges thereto pertaining, as a testament to our deep appreciation for her exemplary devotion, skill, grace, integrity, and vision.

Important Background Information on the Minister Emerita Warrant Article

The Minister Emerita title honors Marta's long and meritorious service to First Parish Arlington. Because it is about her service to us, only First Parish can bestow this honor. The UUA requires a congregational vote for this.

Voting yes:

- allows Marta to represent First Parish at any General Assembly as a voting delegate.
- carries no financial obligations for First Parish
- Does not change the UUMA guidelines around expectations of how a retired minister and former congregation relate
- Involves listing Marta as Minister Emerita in all staff listings, including on the First Parish website, letterhead, and in First Parish Publications such as the orders of service and Workings Booklet.