

WARRANT

April 24, 2026

FIRST PARISH ANNUAL MEETING

To all members of First Parish Unitarian Universalist of Arlington, Massachusetts:

The Annual Meeting has been called at 11:30 AM on Sunday, May 3, 2026, at 630 Massachusetts Avenue in Arlington, Massachusetts. The meeting will be an in-person meeting in the sanctuary with a livestream on Zoom. Zoom attendees will be able to see and hear the meeting, but Zoom attendees will not be able to speak or vote. Zoom attendees do NOT need to register to attend.

Members empowered to vote by our bylaws are asked to decide the following at this meeting:

1. To receive the reports of the Officers, the Ministers, other staff, and the committees and organizations of the church.
2. To elect First Parish Officers and Standing Committee members. To recognize outgoing volunteer leaders.
3. To see if the members will make such appropriations as are recommended by the Parish Committee in a proposed budget for the fiscal year 2026-2027 and authorize expenditures under the control and direction of the Parish Committee, in accordance with the budget adopted.
4. To see if the members will authorize the Parish Committee to appoint lay and ministerial delegates to represent First Parish at meetings of the Unitarian Universalist Association and any other organizations requiring representation of the church.
5. To see if the members will elect a seven-person Settled Minister Search Committee from the published nominee pool, according to the adopted voting procedure, and said committee to be charged with conducting the search for and recommending a candidate to call as our Settled Lead Minister.
6. To hear oral updates from the Transition Team, the Corner Project Task Force, and the Reckoning & Repair Working Group based on reports submitted to the congregation.
7. To see and act upon any other business that may legally come before the meeting.

By vote of the Parish Committee, April 21, 2026, Marie Meteer (Chair), Kate Tranquada (Vice-Chair), Joanna Pushee (Clerk), Carolyn Hodges (Treasurer), John Anderson, Susan Moore, Amy Speare, and Allan Tosti.

This notice to all members of First Parish Unitarian Universalist of Arlington, Massachusetts, complies with our bylaws, as amended through May 15, 2016.

By: Joanna Pushee, First Parish Clerk

How will the Search Committee congregational vote be structured?

The congregation will vote on a 7-person committee at the Annual Meeting on May 3. The following procedures will govern the election of the Search Committee at the Annual Meeting:

- Only First Parish members may vote at the Annual Meeting.
- There is no proxy voting. Only in-person members may vote.
- No nominations for the search committee will be accepted on the floor at the Annual Meeting. The candidate pool has been formally established as published.
- Each member may cast votes for no more than 4 candidates.
- The highest vote-getters from the 11 nominees will serve on the search committee. However, if the Parish Committee determines that the committee lacks representational balance, it may replace the 6th and 7th highest vote-getters with appointed candidates from the remaining pool.

It is the Parish Committee's hope that the top 7 voted candidates chosen by members will naturally form a balanced team. However, the Parish Committee reserves the option to select the remaining 2 members. Such appointments are important and are considered as part of the process to ensure broad congregational representation on the search team (age, tenure, roles, skills, representation, gender, etc.). The Parish Committee will not appoint members outside the 11-person candidate pool.