

**First Parish Unitarian Universalist of  
Arlington, MA  
Music Director  
beginning 1 July 2024**

The Music Director works to support the mission of First Parish specifically in coordinating the musical life of the congregation throughout the program year (typically September through June).

The Music Director, in coordination with the Ministers, First Parish Staff, and the Music Committee, provides interesting and diverse music of high quality that generally supports worship themes of the weekly Sunday services. The director arranges for musicians to provide music for additional services such as holidays and summer services as needed. The Music Director is also responsible for coordinating designated Music Sundays (generally two per year) which feature the music program, generally involving a major work or overarching theme related to music.

The Music Director works with the Music Committee in their setting of policies and practices and reports to the Lead Minister. The Music Director will be expected to consider initiatives relating to new types of musical performances, increased member participation, community building, etc. The Lead Minister conducts an annual evaluation of the Music Director with input from the Music Committee.

The position is part-time and will start 07/01/2024 at 25 hours per week and is eligible for health insurance. Compensation approximately \$38,200 commensurate with qualifications and experience.

Decisions about recruiting, hiring, training, promotions, compensation, benefits, and all similar employment decisions will be made in compliance with all federal, state, and local laws and without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, genetic information, or any other classification protected by law.

**Position Responsibilities\***

- Adult Choir (meets Thursday evening and Sunday morning before services)
- Lay Led Instrumental Groups, youth choir, and other musicians
- Community Programs and Additional Events
- Coordination, communication, and planning with Ministers, church staff and the church office, and the music committee.
- Supervision of Accompanist
- Care of Organ, Pianos and Other Musical Instruments, and Music Library

\*Detailed list of responsibilities will be made available to applicants

Finalists are expected to audition with the choir, planned for May 2024, musical pieces will be provided in advance.

## **Position Qualifications**

- Bachelor's degree in Music. A Master's degree in Music or demonstrated comparable experience is desirable and a minimum of two years' experience as a Church Music Director.
- Must have strong organizational skills.
- Supervisory experience preferred.
- Exhibit a high level of professionalism and proficiency in a wide variety of music and performance. This includes a willingness to explore different forms of music for use in the worship service.
- Possess excellent verbal, written and interpersonal communication skills with strong emphasis on listening and problem solving.
- Collaborate with the church staff as well as with members and committees towards meeting music program goals with a basic understanding of UU principles, purpose, and practices.

### ***First Parish Unitarian Universalist in Arlington, MA – Mission Statement***

*We choose to be a liberal religious community, welcoming to all.*

*We encourage each other on our spiritual journeys,  
support one another through the changes in our lives,  
and challenges the excesses and injustices of our time.*

*Called to love and upheld by joy, we live our faith.*

*To apply submit resume and 2 references to: [musicsearch@firstparish.info](mailto:musicsearch@firstparish.info)  
Application deadline March 26, 2024*

[www.firstparish.info](http://www.firstparish.info)

[www.uua.org](http://www.uua.org)